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Roma Support & Engagement Programme

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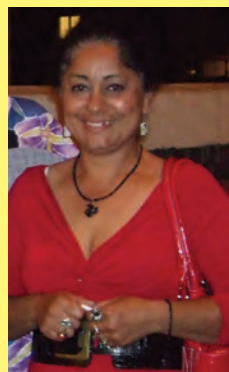
Images: Front cover, young Roma in Richmond Park 2012
Back cover, Gypsy Stars, Olympic Park 2012
Design: Cate Rickards



Annual Report
2012 / 2013

ROMA
SUPPORT GROUP

Introduction



Welcome to our Annual Report for the year 2012-13. It has been an important year for the Roma Support Group (RSG) leading us towards our 15th Anniversary, which we celebrate this year!

With a rickety economy, engulfing winds of public sector austerity, hardship and insecurity that Roma communities face in Britain and

across Europe, it is hard to be positive. Yet, although it is inevitable to share deep concerns, it is also important to be optimistic and positive about the challenges we tackle as a community and organisation.

As many public services have vanished along with legal aid and the demand for our frontline support continuously escalates, we needed to be increasingly innovative in boosting the community's confidence by focussing on their resilience and inner-strength. Elder Roma Peer Advocates and young people from our Advocacy and Campaigning Project joined ranks in disseminating information, organising self-help activities and shaping professionals' opinions through our Roma Refugee and Migrant Forum in East London.

Coming from countries where Roma engagement in the democratic process has not been possible, we have not only welcomed but also proactively sought and campaigned for opportunities to inform, shape and influence authorities' understanding of our communities' needs and aspirations. Last year our efforts resulted in outcomes shared well beyond the Roma community, as a legal challenge brought by a Roma woman to L. B. Newham's decision led to a public consultation about the need for independent advice amongst all Newham residents.

We have also challenged the persistent negativity in the press and media related to Roma refugees and migrants by sharing our narrative about Roma history and our positive contribution in the UK. In collaboration with Islington Museum, older and young Roma have produced an exhibition, which drew a link between past, present and future in relation to the place that the Roma community and their heritage have in British multi-cultural society, questioning what it means to be Roma in this context and opening this discussion to the public.

Much has always been said about the low educational performance of Roma/ Gypsy children and young

people. Our Education Support and Aspiration Projects saw that the barriers that young Roma face are not only due to their disadvantages, language or cultural barriers but also because of inadequate support they receive in schools. Through our frontline casework and research, we have measured the impact of the Government's decision to close down dedicated support of Travellers Education Services, as well as restricted access to Free School Meals and Pupils Premium for Roma children. Our Education Support team has been tirelessly gathering evidence showing the gaps in the service provision and influencing the decision makers.

Finally, our work at a national level resulted in providing indirect support to over 20,000 Roma families across the UK, inspiring public services, as well as building the capacity of local grass-root and voluntary initiatives. This has not only enabled us to share our models of good practice but it has also also develop our enterprising skills, leading to a greater diversification of our income.

To sum up, these past twelve months have been driven by **Change**, inspired by **Hope** and determined by **Resilience**. We have much to thank our Funders for believing in the importance of our work, as well as

our Volunteers, Staff and Trustees, whose enthusiasm, dedication, hard work and commitment has enabled us to face up to the challenges and look forward with optimism to the opportunities ahead!

Roza Kotowicz
Chairperson

Our Vision

Roma communities are empowered through the realisation that their strength lies within every individual and his/ her fulfilment as a member of society.

Our Mission

To improve the quality of life for Roma refugees and migrants by helping them to overcome prejudice, isolation and vulnerability.

To make the public aware of Roma culture, heritage and the current situation of Roma refugees and migrants in the UK

1998 RSG is established at a meeting attended by over 80 Roma people at the Holy Cross Church in Kings Cross.

1999 An advice service and social activities are launched at our first base at St Stephens Church in Royal Oak.

2000 Advice services start at White City Community Centre and Froud Community Centre in Manor Park.

2001 A grant from the Association of London Government enables us to develop our Advice & Advocacy Project.

2002 Our new venue in Harold Road Centre in Upton Park is opened.

An expansion of our services and the establishment of an art and sport project takes place thanks to funding from the Diana, Princess of Wales Memorial Fund.

2004 We move to a new office in Canning Town and centralise our work in east London.

2003 The production of our first publication - *Colours of Hope: A Little Book by Roma Refugee Children for Everybody*.

2006 Launch of the DVD project *Be Roma or Die Tryin'*

Participation in history project *Belonging: Voices of London's Refugees* at the Museum of London.

2007 The First London Roma Talent Show is organised. The grand finale takes place at Stratford Circus.

2005 Release of *CD Journey* by our cultural project Romani Rad.

2008 Organising the first national celebration of the Gypsy, Roma, Traveller History Month in London and Leeds.

2009 Organising Young Roma Awareness Seminar and launching of the Mentoring Project Evaluation Report.

2011 Launch of Roma Support & Engagement Programme, our 1st national project.

2012 Organising an exhibition, *From India to Islington: a 1,000 Year Roma Journey*, in partnership with Islington Museum.

RSG History

Staff Profiles



Advice & Advocacy Casework Supervisor (P/T)

Supervising and supporting Community Advice and Advocacy Workers with their casework, overseeing their training needs and ensuring that our advice service adheres to CLS Quality Mark

Arts Development Co-ordinator (P/T)

Developing art programmes for Roma children and young people; organising and participating in cultural and art events

Aspiration Project Worker (F/T)

Providing educational advocacy and empowering young Roma to achieve and aspire through organising sport activities, mentoring, homework support and other after-school activities

Chief Executive (F/T)

Overall coordination/ management of the organisation and its activities; staff recruitment and supervision; policy planning and development; fundraising and financial management; publicity and promotion; office management

Community Advice & Advocacy Worker (P/T)

Addressing the needs of Roma service users and providing advice, information, advocacy and language support with particular emphasis on Roma families and vulnerable people

Deputy Co-ordinator (P/T)

Supporting overall co-ordination and management of the organisation and office management



Elder Roma Engagement Project Workers (P/T)

Running a programme for Elder Roma, which empowers them to become a catalyst for positive changes in their community through: peer advocacy schemes; intergenerational sessions and activities that enhance community cohesion

Education Support Workers (F/T & P/T)

Providing support, advice and advocacy for young Roma so they can access and succeed within primary, secondary, and further education; working closely with education departments and schools

Financial Officer (P/T)

Day-to-day accounts; budgets, preparing accounts for Audit; Management Accounts reports

Office Maintenance (P/T)

Keeping our working environment safe and clean; maintaining our office garden

Roma Support & Engagement Programme Leaders (P/T)

Providing support to statutory and non-statutory organisations working with Roma communities across Britain through training, consultancy and capacity building support

Young Roma Advocacy Project Co-ordinator (P/T) and Project Worker (P/T)

Running advocacy schemes for young Roma; providing one-to-one advocacy support and empowering them to be engaged in campaigning activities at a local and regional level

Volunteers

“I have been working as a volunteer for Roma Support Group since 2008. At first I was reluctant to come to the organisation, because of my past experience with Roma community back home in Romania, and what, I thought, I knew about them. I was finally persuaded by a retired teacher who was already involved with the organisation. He always talked highly about the staff members and he was very enthusiastic about the work he was doing in the community.

Now, five years later I understand why. My experience with RSG completely shifted the way I was thinking of, and looking at Roma people. I gained a deeper understanding of who they are and what they can achieve with some support.

The RSG staff members and volunteers showed me how important it is to have an open mind and heart when working with Roma people. Yes, it does take time, patience, trust, but the results are incredible and I don't regret the decision I made to join the organisation.”

Mihaela Rosca RSG Volunteer

“I am grateful that I was given a chance to experience this amazing year. I had never had the opportunity to meet any Roma people before so every initial contact with them meant learning something new about them.

I've been making appointments, answering phone calls, providing people with information and interpreting. My expectations have been fulfilled as it has made me feel important, needed and enabled me to gain new skills that I will use in the future.

I believe that the RSG is a really important part of the European Voluntary Service programme. The organisation helps a community which struggles to survive in London and which is not always accepted or understood by other people. My understanding of many issues has also changed during the past year. I have met many people with diverse opinions and that let me look at history and my own nation from a different perspective.

I would like to recommend taking part in projects like this to everyone because it is a great opportunity not only for gaining experience, becoming more independent and a skilled person, but also for meeting new people, travelling, getting to know another culture and yourself.”

Magda Keska, RSG Volunteer

The RSG has been able to achieve much more than its resources would allow thanks to the hard work and dedication of our Volunteers. The Roma Support Group has developed a Volunteer Training Programme for each service area and implements a Volunteer Policy in line with good practice guidelines. Volunteers are involved in and help with all projects, in particular: Advice & Advocacy, Art and Sport Inclusion Schemes, Mentoring and Education Support and Aspiration Project.



Magda Keska, RSG Volunteer

The RSG has also benefited from its partnership with the European Voluntary Service and Action Reconciliation Service for Peace, which enables us to host one Volunteer from an EU country on a full time basis for the duration of one year.

Furthermore, we have provided work placements for Social Work students from the University of East London, as well as students of Universities of London, Padua and Bologna (Erasmus Student Mobility Programme) and a number of secondary schools in Newham and Waltham Forest.

During the last year 31 Volunteers have contributed an average 111 hours per week!

Thank you!

Highlights of Achievements & Activities



Advice and Advocacy

”By having somebody in the office (RSG) speak on my behalf gives me and other people a lot of confidence. We don’t feel as vulnerable and helpless as we would have if we went somewhere else.”

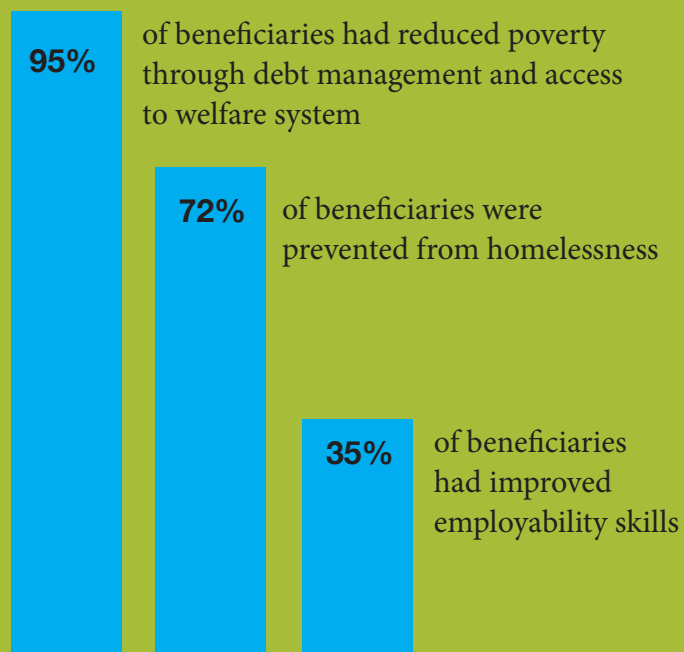
(Roma service user, L. B. Newham)

Advice and Advocacy enable Roma beneficiaries to overcome some of the barriers, which they face in their process of integration with the wider society. It is delivered from two centres in East and West London (Canning Town and White City) where we support over 70 individuals each week through appointments and a drop-in system.

Our Advice & Advocacy service reaches some of the most vulnerable and excluded members of the Roma community, including: people with mental health issues and physical disabilities, single mothers and older people. Our beneficiaries are mainly residents of London Borough of Newham, Hammersmith & Fulham, Redbridge, Ealing, Enfield and Waltham Forest.

Images: Welfare Rights Seminar 2012
Consultation meeting with L.B. Newham, 2012

During the last year we have offered this support to 1,992 Roma refugees and migrants from Poland, Czech Republic, Slovakia, Lithuania, Romania and the Balkan region, achieving the following outcomes:



“The RSG has helped with sorting out our rent arrears problem at the right time, otherwise the problem would have become unmanageable and we could have ended on the street.”

(Roma service user, L. B. Redbridge)

Young Roma Advocacy Project



Young Roma Advocacy Project involved one-to-one advocacy and a service user-led campaign leading to the inclusion of young Roma needs in policy and public service delivery.

Last year, 85 young Roma benefited from advocacy support through improved quality of their lives in relation to health (48%), housing (52%), welfare (69%); and empowerment to realise their potentials (82%). We also advocated for 13% of our beneficiaries to ensure that their rights are exercised through the asylum process and youth justice system.

The main vehicle for the campaign was the Roma Refugee and Migrant Forum in East London, which used young people’s experience and advocacy case-work as evidence. Some of its main outcomes included contributing to local/ regional strategic planning and service delivery .

As a result of the Project, in 2012, 64% of beneficiaries have made a significant and life changing journey, making progress in education, starting professional careers and becoming role models to inspire other community members.

The model of the Roma Refugee and Migrant Forum has been successfully duplicated by the RSG in three other regions: Yorkshire and Humber, South East England and East of England as a part of our Roma Support and Engagement Programme.

“Back in Eastern Europe, none of my family members were able to work. Whenever they tried to get a job, they would be turned away as thieves and beggars. The police treated us the same way - they were applying labels on us.... now living here, I am a football coach and I know that I wouldn’t be the same person if I had never come to Britain.”
(Young Roma Advocate, 21 years old)



“I want the European Commission and everyone else to know that for us Roma, the most important right is to be safe from violence, discrimination, bullying and fear. I want them to know about it because I feel that we, Roma are excluded from this right.” (Roma girl, 15 years old)

Images clockwise from top right: Young Roma performing in Sadler’s Wells, 2012 image courtesy of Tony Nandi; Roma Refugee and Migrant Forum, 2012

Elder Roma Engagement Project



“We have waited long enough to be able to commemorate the memory of many hundreds of thousands of Roma and Sinti victims. When I was lighting the candle, I remember them all.... The memory of this Day will stay with me for ever.”
(Leon Wisniewski, Elder Roma Peer Advocate and Trustee)

Elder Roma Engagement Project supports Older Roma to become a catalyst for positive changes in their communities through: peer advocacy schemes, inter-generational work with young Roma, enhancement of community cohesion and understanding of Roma culture.

Last year the Project offered support to 82 beneficiaries through peer advocacy and intergenerational activities (e.g.: an exhibition, Roma Culture Workshops, music classes and health events). Five Peer Advocates were trained and supervised to deliver one-to-one advocacy sessions for other older members of their community, addressing issues such as welfare rights, housing options, ways to reduce dependency on families, managing debt, health & safety, safeguarding vulnerable adults, and access to health services.

Peer advocacy has continued to make significant impact on beneficiaries' lives. They reported improvements in the quality of their lives, particularly in their understanding of their rights and entitlements (70% of beneficiaries); feeling empowered and less isolated (75%) and being able to better manage their day-to-day problems (50%). These outcomes are even more significant when considered in the context of the restructure of the welfare system, benefits cap, closure of many

public services and legal aid cuts, which cause much insecurity, anxiety and fear in all communities.

Roma history was explored by beneficiaries during inter-generational sessions, which led to our exhibition at Islington Museum, *From India to Islington: a 1,000 year Roma Journey*. The preparation of the exhibition, gave them as individuals and a group a sense of purpose, satisfaction and empowerment.

This enhanced confidence has enabled Older Roma to make important strategic decisions, which culminated in their participation in the Holocaust Memorial Day Commemorative event as the representatives of all Roma and Sinti victims and survivors of the Holocaust and Nazi persecution during the 2nd World War. This ceremony was shared with survivors of the Jewish Holocaust, genocides in Cambodia, Rwanda, Darfur and Bosnia.



“There is so much that I can still do for my family and other people. Being old is not the same as feeling “old” and I do not want my age to define me. So much is happening and changing nowadays that I feel that if we, older Roma, do not keep up with understanding some of them, our young people will be confused and lose strong links with their culture. We must try to understand and support them.” (Elder Roma Advocate)

Images clockwise from top left: Leon Wisniewski, Holocaust Memorial Day 2013 image courtesy of Holocaust Memorial Day Trust; Meeting with Symbioza 2012; Elder Roma at the AGM 2013

Education Support Project



Education Support Project (ended in October 2012) aimed to increase academic attainment of Roma children and young people from six London boroughs. In order to achieve this aim the Project provided one-to-one advice and advocacy for 128 Roma children and young people, enabling them to access, enjoy and succeed within primary, secondary, further education and vocational training.

The Project helped them to increase confidence (80% of beneficiaries); reach national educational standards (50%); increase their academic performance (60%); tackle bullying (40%); negotiate supplementary teaching support (37%), as well as offering school-parent liaison support and facilitating a volunteer scheme of home tuitions.

The Project played an important role in increasing the number of children, who enjoy their schools (90%); improve their school attendance (60%), as well as their well-being (80%).

In addition to one-to-one advocacy, Education Support Workers were also involved in disseminating our good practice on working with Roma children and young people amongst other professionals through delivering presentations at the Gypsy, Roma, Traveller Stakeholder Group at the Department for Education, as well as other professional seminars and conferences.

Public cuts and re-structuring of the education service continue to shape the way we work with Roma children, young people, their parents and schools. In the past 12 months the Project took an increasingly pro-active stance in regards to many issues (e.g.: school exclusions, the new Ofsted framework, the impact of the new 16-19 bursary scheme, the impact of the loss of Travellers Education Services on young Roma.)

- ✓ **“React when Gypsy/Roma children in your school are called discriminatory names.”**
- ✓ **“Do not allow negative talk about Gypsy, Roma, Travellers.”**
- ✓ **“Know what you teach, learn about Roma culture/ history and do not perpetrate a negative, stereotypical view about Roma/ Gypsy people.”**

(An extract from the “Young Roma Guidelines for Teachers” written by the Project’s beneficiaries)

The Project Worker also gathered vital evidence on Free School Meals (and thereby Pupils Premium) entitlement of Roma children thereby highlighting their continued social exclusion.



“In my opinion, there is no contradiction between going to school and living a “Gypsy life”. I go to school to gain knowledge and living a “Gypsy life” is my culture and tradition, which I will never throw away or loose. I am really looking forward to going to college and university because it will improve the quality of my life in so many ways. I know that college is for many people a key to success. I am positive that almost every day I will hear something interesting in the class that will expand my knowledge and make me more prepared and confident to deal with the world and people from all walks of life.”

(Roma girl, 15 years old)

Images from top left: Roma Health Day, Choral Hall 2012
Murder Mystery Day at Plaistow Police Station 2013

Roma Aspiration Project



Roma Aspiration Project aims to increase life aspirations of Roma children and young people; enhance their confidence and increase their health awareness and well-being. Last year, 93 beneficiaries were supported through one-to-one education advocacy, outreach work and a programme of after-school activities involving football, drama, dance and visual arts.



The beneficiaries have also taken part in various seasonal activities, such as Football Leadership Training, outings to Parliament, Royal Courts of Justice, London Zoo, Natural History Museum, British Museum, skating, performances of contemporary and traditional dance and music.

The differences made by the Project on the lives of beneficiaries last year are evidenced by an increase in the level of their: satisfaction with educational attainment; enjoying their schools and increased self-confidence in their chosen areas of interest, such as: sport and arts. The beneficiaries have also made

progress in their health awareness through their participation in health related events, sporting and physical activities.

By engaging 12% of non-Roma beneficiaries in its after-school activities, the Project played an important role in building bridges and breaking the barriers of prejudice. Football matches were often organised to defuse local community tensions, i.e. friendlies with Asian and Polish youth teams in L. B. Redbridge were organised in light of problems between these communities.

Through offering one-to-one advocacy, in-depth support and an opportunity of participation in activities of their choice, the Project diverted many young Roma from drugs, anti-social behaviour and juvenile crime, creating role models and giving Roma children a chance to pursue their dreams and aspirations.

“Our son has been playing football for a year now. When he started, he was bullied at school and felt very insecure about almost every physical activity. Football has helped him build his confidence, self-esteem and physical stamina. He is now taking part in football matches with other boys, something we have never dreamed he would do.”

(Roma mother)



“I would like to become a full-time boxing coach, helping young Roma to step away from a life of drugs and crime.” (Young Roma, 17 years old)

Images from top left: Young Roma presentation on Roma history and culture for The Challenge Network Youth Programme, 2013; Roma Dance Workshop 2012; Health Day, 2012.

Sports Inclusion Projects



Last year we enabled 56 Roma children and young people to develop new skills and confidence through their participation in football training and karate sessions.

Football:

Football continued to thrive with an intensive calendar of matches, giving the beneficiaries many opportunities to be involved in sporting activities, which boosted their health and well-being. Friendly matches were played on a regular basis with local Polish and Muslim teams in L. B. Redbridge, as well as other Roma, Punjabi and Sikh teams further afield in Dover, Margate and Gravesend. In July 2012 our team won the City of London 6-a-side tournament and Player of the Tournament Award. From July 2012, they played league matches on a regular basis as part of the Ilford & District Football League.



“Roma FC makes me very proud because nothing like this has ever been done before. It makes me realise that Roma people are more involved with other communities.”

Images clockwise from top left: Roma United Football Team and a local team in Gravesend, March 2012; Roma United Football Team member, Wanstead Flats, June 2012; Karate trainees, Choral Hall, November 2012



Karate:

Karate sessions focused on building self-confidence and strengthening mental and physical development of the participants. By engaging local Roma and non-Roma young people they also play an important role in developing their social skills and community spirit through regular training and sporting competitions. Last year our participants were frequent medallists during local and national championships, winning 15 gold, silver and bronze medals. In November 2012, three participants took part in international karate championships in Poland, competing against 600 players from 10 countries and bringing back 3 medals.

Last year, the RSG's model of using karate as a way to engage with young Roma was emulated by the secondary school in L. B. Enfield. Roma-led karate sessions were combined with education

advocacy and parent-school liaison service, achieving positive outcomes for over 50 Roma students.



Arts Development Project

“It was difficult but I enjoyed a lot playing with other musicians. I particularly liked the sound of African drums and saxophone when playing Roma tunes. Hope we will play together again!”

(Roma Trainee, after playing with musicians from the Grand Union Youth Orchestra)



Arts Development Project continued to build bridges between Roma arts, British society and mainstream art organisations. Last year, our art programme, which directly engaged 126 Roma

community members, included: delivering instrumental music classes for young Roma and non-Roma people in L. B. Newham; promoting Roma musicians and artists to perform in art events across London; facilitating traditional Roma dance sessions and music rehearsals; running visual art classes.



Instrumental classes (accordion and violin) led to stage performances where young beneficiaries were able to showcase their skills and share their passion for music.

Last year's evaluation of classes' impact revealed numbers of beneficiaries, who improved their: music making and instrumental skills (80%); knowledge of studio recording technology (25%); performing skills (70%) and confidence (88%). 73% of young beneficiaries reported their aspiration to pursue a music career in the future.

“I think that it is a great opportunity for children to improve their music skills. It gives me a great satisfaction to observe the progress that children are making and their joy of learning.”

(Roma Music Tutor)



The Olympic year created a swirl of cultural events and many Roma community members took part in this artistic buzz as live music and dance performers in over 20 events, thus popularising Roma arts across the capital and reaching an audience of approx. 3,300 people.

Exhibition - *From India to Islington: a 1,000 Year Roma Journey* (organised in partnership with Islington Museum) aimed to enhance an understanding of Roma history and culture within British society.

Intergenerational sessions devoted much time to 're-discovering' and 're-evaluating' Roma heritage, written and oral histories, which along with digital and photographic work by young Roma, created the content of the exhibition.

This exhibition acted as a link between present, past and future in relation to the place that the Roma community and their heritage have in Britain's multi-cultural society. It questioned what it means to be Roma in this context and opened this discussion to the public.

A programme that accompanied the exhibition included academic debate, workshops for school children, music performances, art and craft sessions for local children, story-telling workshops, poetry reading and a seminar for professionals from WWRomania, Denmark and Britain co-organised with the Refugee Council.

Images: clockwise from top right: Gypsy Stars, Olympic Park 2012; Ionel Mandache and his Roma students, 2012, Photo courtesy of Grand Union; Roma boy performing during the Olympics, Summer 2012.

Roma Support & Engagement Programme



“The trainers had a really good insight into the practical issues that Roma communities face in accessing services and solutions to effective partnership working, a must for any public organisation who wishes to reach out to under-served communities.”

(Trainee's Feedback, Equality and Diversity Manager, Southend Hospital, NHS Foundation Trust)

Roma Support & Engagement Programme continued to share our model of practice in other regions across the UK (i.e. South East England, East England, Yorkshire & Humber and Greater London) by meeting a requirement among statutory and voluntary service providers for training and specialist advice to enable these agencies to respond better to the needs of Roma families.

Last year, the Programme provided indirect support to 21,631 Roma families in four regions by working with 1,087 professionals through the delivery of training sessions and specialist advice; organising strategic Forums to share good practice and facilitating Roma Families Support Schemes.

Professionals reported improved skills and knowledge to conduct effective early interventions for Roma families with multiple needs as a result of the programme. They reported 94% of service satisfaction rate and those, who attended our regional forums, also reported improved collaborative work to support Roma families in their regions.

Furthermore, the Programme has enabled us to invest in our organisational capacity to secure longer-term financial sustainability through enhancing our business planning and enterprising skills. In 2012, we progressed in diversifying our funding streams through selling our resources, training, consultancy and expert advice.



Looking Ahead

- Continuing to develop all our existing frontline projects
- Developing our local and national Policy, Information and Campaigning work in order to empower Roma communities and strengthen our effectiveness and capacity to influence policy and decision makers
- Strengthening sustainability of the organisation by developing the Roma Support and Engagement Programme, which enables us to share our expertise with statutory and non-statutory agencies and develop our enterprising skills
- Promoting an understanding of Roma culture and history, as well as sharing models of good practice through our consultancy service, training and multiagency forums for professionals
- Implementing our fundraising strategy in order to ensure the continuity of frontline services in the area of advice & advocacy, education support, health-related projects, sport and art inclusion programmes.

Images left: RSG Focus Group 2012, Above: Training, Folkstone 2012

Financial Statement

Extract from the audited financial statements for
the year ended 31 January 2013

Extract from the Audited Financial Statements for the year ended 31 January 2013										Balance Sheet as at 31 January 2013:			
Statement of Financial Activities:													
		Unrestricted Funds		Restricted Funds		Total Funds		Total Funds		2013		2012	
Note		2013		2013		2013		2013		£		£	
		£		£		£		£		£		£	
INCOMING RESOURCES													
Incoming resources from generated funds:													
Voluntary income		30,102		335,472		365,574		309,487					
Activities for generating funds		7,522		-		7,522		11,808					
Investment income		120		-		120		143					
Incoming resources from charitable activities		28,057		-		28,057		-					
Sundry income		1,944		-		1,944		2,995					
TOTAL INCOMING RESOURCES		£ 67,745		£ 335,472		£ 403,217		£ 324,433					
RESOURCES EXPENDED													
Costs of generating funds		-		15,225		15,225		11,913					
Charitable activities:													
Advice, Advocacy and Campaigning		-		103,632		103,632		96,403					
Education Support		-		78,862		78,862		69,297					
Support and Engagement Project		-		83,323		83,323		59,533					
Mental Health and Health Information		-		-		-		15,956					
Art and Music Development		-		34,357		34,357		36,812					
Sport Inclusion		-		7,250		7,250		2,149					
Total charitable activities		-		307,424		307,424		280,150					
Governance costs		-		4,845		4,845		4,778					
TOTAL RESOURCES EXPENDED		£ Nil		£ 327,494		£ 327,494		£ 296,841					
Net movement in funds before transfer		67,745		7,978		75,723		27,592					
Transfer between funds		19		(4,232)		-		-					
NET MOVEMENT IN FUNDS		63,513		12,210		75,723		27,592					
TOTAL FUNDS AT 1 FEBRUARY 2012		103,085		108,800		211,885		184,293					
TOTAL FUNDS AT 31 JANUARY 2013		£ 166,598		£ 121,010		£ 287,608		£ 211,885					

Training, Crisis Support & Workshops

Roma Culture Awareness Training

Our bespoke training for professionals can be tailored to your organisation's needs and requirements. We have an expertise in the following areas :

- Introduction to Roma culture, history and tradition
- Health, education, safeguarding in Roma community
- Housing and welfare issues for Roma
- Roma and community cohesion in the UK

“Brilliant, I have learnt a lot . I will be able to change my approach in working with the Roma Community.”

(Social worker, L.B. Newham)

“As a result of this training I am planning to promote a Roma intervention programme in order to improve understanding of Roma Culture, the needs of the Roma community and to reduce crime”

(Metropolitan Police Officer)

Crisis Support for Roma Families

We offer a specialist assessment and intervention service for Roma families in crisis. We are skilled at dealing with troubled families and have years of experience of working with Roma families, communities and professionals. Our specialist staff have full CRB checks and we carry professional indemnity insurance.

We will be very pleased to discuss your agency's needs and provide a competitive quote for our services.

If you are interested in learning more about the programme, please go to our website: www.romasupportgroup.org.uk, or contact us:

**Email: rsep@romasupportgroup.org.uk
Tel. 020 7511 6508 / 020 7511 8245**

Roma Culture Workshops in Schools



Our school workshops for children and young people are both educational and fun. They provide a wonderful opportunity to meet Roma people and experience their culture.

We draw on a range of methods including storytelling, multi-media and Roma music and dance. Pupils have a chance to learn about Roma history and culture and practice some of the dances

Key Stage 1/2/3 can be adapted on request.



“It was delightful to see the children enjoying Roma culture so much and for me it was a real eye opener, which will help me to engage with Roma children and their parents.” (Teacher)

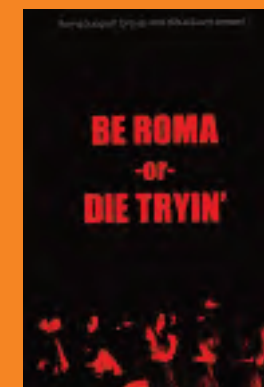
If you think that your school could be interested in benefiting from our workshops, please contact us on: 07930 500 971 / info@romasupportgroup.co.uk

Our Resources



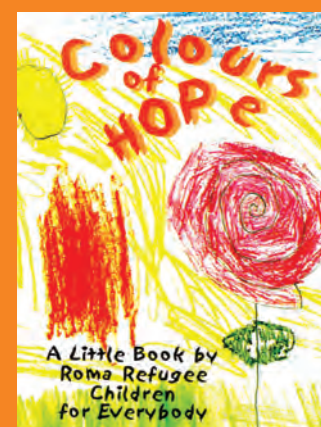
The Roma - An Introduction to their History and Customs

This Learning Pack is intended for use by statutory services, the voluntary sector and anyone who would like to know more about Roma people.



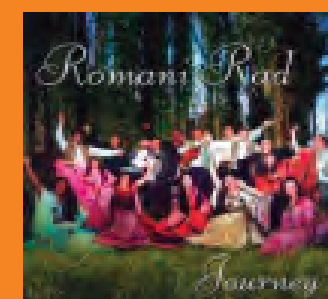
Be Roma or Die Tryin'

A DVD created and performed by young Roma. It is a journey through their heritage and across London, examining Britain's ignorance of their culture while celebrating the new life they are making for themselves.



Colours of Hope: A Little Book by Roma Refugee Children for Everybody

A pictorial book over 60 pages long written and illustrated by Roma refugee and asylum-seeking children from all over London



Romani Rad

The CD is a collection of traditional Roma songs, which take you on a journey that allows you to experience the essence of Roma music, its celebration of life and togetherness. A CD made by Romani Rad, a young Roma refugee band.



Mentoring Project's Evaluation Report

Presents findings of the RSG's Roma Mentoring Project completed in June 2009. The long-term aim of this project was to transform the lives of Roma children and young people by giving them encouragement and motivation so that they may take control of their future and enjoy their lives.



Action Research Report: Improving Engagement with the Roma Community

This report aims to raise awareness about the East European Roma refugee and migrant community and the barriers they face. It also explores how Roma can engage in local decision making structures and presents recommendations of good practice in working with the Roma community.

To order any of our resources please go to www.romasupportgroup.org.uk or email us. info@romasupportgroup.org.uk