



ANNUAL REPORT

2015 / 2016

INTRODUCTION



Welcome to our Annual Report for 2015-16.

It has been a challenging year for the Roma Support Group supporting our community in continually changing social and political landscape. We have been delivering our projects and services in these difficult times, while diversifying the ways and

methods of our work.

While our frontline services are under increasing pressure, staff and volunteers have been working hard to cope with higher number of beneficiaries accessing our advice & advocacy services, and the rising complexity of our casework caused largely by the welfare reforms for EEA nationals.

In order to foster spirit of independence and facilitate a better understanding of migrants' rights in housing, access to health, education, and employment within our communities, we have been delivering training sessions, workshops and Forum Theatre performances. The Forum Theatre has been a particularly effective tool in turning a sense of powerlessness into individual and collective strength through sharing experiences and learning about options and solutions to problems faced.

Supporting Roma children and young people to fulfil their potential has continued to be in the centre of our services and strategy. Our Aspiration Project has delivered educational advocacy and coordinated a programme of mentoring and afterschool activities, which inspired many young people to aim and dream high! Simultaneously, the Project has published a report which collected experiences and views from young Roma, parents and educators thus for the first time presenting a Roma perspective on what education means to them.

Our work on 'building bridges and breaking barriers' through karate and music has continued to inspire and shape young talents while attracting wider attention. While karate classes have produced many gold, silver and bronze medallists, young Roma and non-Roma musicians from the Roma Bridging Sounds Orchestra continued to excite and thrill the audiences with their enthusiasm and love for Roma music. Roma educators played most vital role in passing their passion for sport and music to young people of Roma and non-Roma heritage.

In addition to our ongoing work, we have also undertaken new developments, i.e. Early Years Education Project and Mental Health Advocacy. In both projects we have started making a real difference to beneficiaries' lives through early years' educational activities for children under 5, parenting training sessions, vocational development of Roma Early Education Champions, improved access to health services, peer advocacy and community empowerment.

Our Policy and Campaigning Project has tirelessly continued to promote social justice and address disadvantages experienced by Roma refugees and migrants through influencing decision makers, and ensuring that Roma communities have a strong voice on matters important to them through local/regional campaigns. The Project has also worked in partnership with other organisations alongside Roma champions and peer advocates in creating conditions for the development of Roma leadership in the UK.

The lessons learnt from our work with Roma communities have been utilised as an inspiration and models of good practice for the statutory and non-statutory sector organisations. We have continued to share our experience through training and commissioned interventions thus supporting Roma communities and building local capacity across the UK.

The following pages of this report shed more light on the details of our work over the past year, none of which would be possible without the support from our Funders, Donors and the dedication of our Staff, Trustees and Volunteers. I would like to thank you all for your support, encouragement, enthusiasm, hard work and commitment. Together, we will face the post -Brexit challenges and opportunities of the year ahead!

Roza Kotowicz
Chairperson

Our Mission

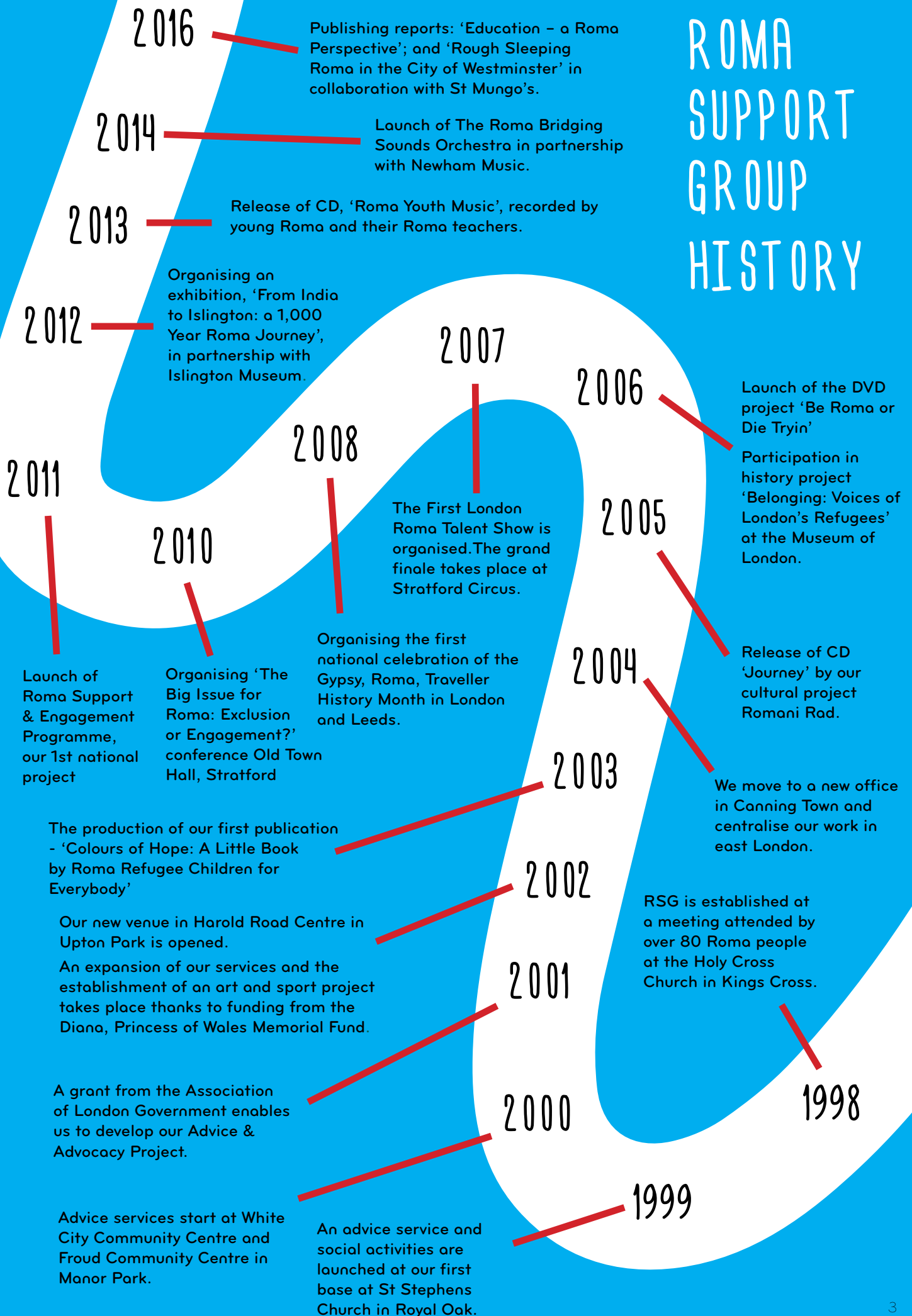
To improve the quality of life for Roma refugees and migrants by helping them to overcome prejudice, isolation and vulnerability.

To make the public aware of Roma culture, heritage and the current situation of Roma refugees & migrants in the UK

Our Vision

Roma communities are empowered through the realisation that their strength lies within every individual & his / her fulfilment as a member of society.

ROMA SUPPORT GROUP HISTORY



STAFF PROFILES



Advice & Advocacy Casework Supervisor (P/T)

Supervising and supporting Community Advice and Advocacy Workers with their casework, overseeing their training needs and ensuring that our advice service adheres to the Advice Quality Standard (AQS)

Art Development Co-ordinator (P/T)

Developing art programmes for Roma children and young people; coordinating Roma Bridging Sounds Orchestra; organising and participating in cultural and art events

Aspiration Project Worker (P/T)

Providing educational advocacy and empowering young Roma to achieve and aspire through organising sport activities, mentoring, homework support and other after-school activities

Chief Executive (F/T)

Overall coordination/ management of the organisation and its activities; staff recruitment and supervision; policy planning and development; fundraising and financial management; publicity and promotion; office management

Community Advice and Advocacy Worker (P/T)

Addressing the needs of Roma service users and providing advice, information, advocacy and language support with particular emphasis on Roma families and vulnerable people

Deputy Manager (P/T)

Supporting overall co-ordination and management of the organisation and office management

Early Years Project Coordinator (P/T)

Coordinating a programme of Early Years activities and parenting sessions in collaboration with the Altmere Children Centre

Mental Health Advocacy Project Coordinator (P/T)

Coordinating a programme of mental health advocacy and raising awareness of health professionals about Roma culture and their specific health needs

Mental Health Advocates (P/T)

Providing independent 1-2-1 mental health advocacy service for Roma refugees and migrants in order to facilitate their access to statutory mental health services

Office Maintenance (P/T)

Keeping our working environment safe and clean; maintaining our office garden

Policy & Information Workers (P/T)

Influencing policies which affect Roma refugees and migrants, ensuring that Roma voice is effectively communicated to policy makers, the media and other key stakeholders

Roma Advocacy & Campaigning Project Worker (P/T)

Developing a Roma-led advocacy and campaign programme to enhance empowerment, civic participation and social inclusion of Roma refugees and migrants in London

Roma Community Advocacy Project Co-ordinators (F/T – job share)

Coordinating a programme of one-to-one and peer advocacy, including training sessions and Forum Theatre workshops

Roma Support & Engagement Programme Leaders (P/T)

Providing support to statutory and non-statutory organisations working with Roma communities across the UK through training and consultancy work

Roma Early Years Champions (Sessional Staff)

Outreach work and facilitating Early Years sessions in collaboration with the Altmere Children's Centre in East London

Roma Karate Tutor (Sessional Staff)

Delivering karate sessions for Roma and non-Roma children in East London

Roma Music Tutors (Sessional Staff)

Teaching Roma music and facilitating rehearsals of the Roma Bridging Sounds Orchestra

Roma Support & Engagement Programme (Sessional Staff)

Co-delivering training for professionals and commissioned services.

VOLUNTEERS

The Roma Support Group has been able to achieve much more than its resources would allow thanks to the hard work, enthusiasm and dedication of our Volunteers. They are involved in and help with all projects, e.g.: Advice & Advocacy, Arts (music, forum theatre and photography), Aspiration, Policy & Campaigning projects, as well as website, graphic design, interpreting and administration.

The Roma Support Group has also benefited from its partnership with the Erasmus + Programme and Action Reconciliation Service for Peace (ARSP), which enabled us to host two Volunteers from an EU country on a full time basis for the duration of one year.

During the last year 23 Volunteers have contributed an average of 138 hours per week!

Thank you!



"In September 2015 I became part of the Roma Support Group team and spent the whole year as a full-time volunteer...My work was mainly to welcome clients, monitor

their appointments and help advice workers with interpreting, translating and updating the database...

I was happy to discover the fascinating world of Roma culture... I had an opportunity to learn and develop while overcoming new challenges and even if the work routine was not always easy, I had so much support and shared so many good moments with the amazing team of the Roma Support Group that I will remember all the best of this year and will try to use this experience in my future career.

I was happy to observe the way the organisation works on a daily basis and I met wonderful people. I believe I gained a lot; I am more experienced now; I know better what I can do and what I should still improve.

Thanks to Erasmus + Programme (EVS), German YMCA, Roma Support Group and ARSP, I spent this amazing year in London and I am grateful to everybody who contributed to this experience. I hope more and more people will take advantage from the mobility and exchange schemes, especially today, as we need to get to know each other better and unite beyond differences and borders."

Julia Gierczyk, EVS/ARSP Volunteer



"I am enjoying my volunteering experience a lot! The RSG team is very supportive and I like working directly with people. I am delighted that I can help and feel useful and so much needed by other people."

Aneta Dolinska, RSG Volunteer

"I have spent a half a year at the Roma Support Group and I can truly say that this was one of the greatest experiences in my life. People who are working there and the atmosphere are amazing. They have patience like angels and they actually are like angels. They are always ready to help others with a smile on their face. I can't describe how many new things I have learnt there. I am grateful for this opportunity and a chance to learn administrative skills, improving my 'can do' attitude, and enabling me to become a better and more qualified person. I am impressed how fast and easily they can resolve sometimes very difficult issues. But this organisation also is a meeting place and a culture centre where Roma community members can spend such a lovely time. I would like to thank everyone for the wonderful time that you have shared with me."

Klarysa Glowacka, RSG Volunteer



HIGHLIGHTS OF ACHIEVEMENTS & ACTIVITIES

Advice and Advocacy

Our Advice and Advocacy support enables Roma beneficiaries to overcome some of the problems, which they face every day, i.e.: poverty, housing, homelessness, health inequalities and employability issues. This support is delivered from our two centres in East and West London (Canning Town and White City) through appointments and drop-in system.

Among our beneficiaries are some of the most vulnerable and excluded members of the Roma community, including: older people, single parents, people with mental health issues and physical disabilities. They are mainly residents of the London Boroughs of Newham, Hammersmith & Fulham, Redbridge, Ealing, Enfield and Waltham Forest.

During the last year we have offered this support to 2,415 Roma refugees and migrants from Poland, Slovakia, Czech Republic, Lithuania, Romania and the Balkan region, achieving the following outcomes.....

80%
of beneficiaries had reduced poverty through debt management and access to welfare system

39%
of beneficiaries were prevented from homelessness

22%
of beneficiaries had improved employability skills

"Your help is very important because we are coming to you with various problems and we trust you. Very often you are the only people, who can help us to understand procedures and documents. This help is vital especially for those of us who are illiterate and do not speak English. The thought that we are not on our own and that we can be helped is very reassuring and makes a real difference."
(Roma beneficiary, L. B. Newham)

Roma Housing Advocacy Project

The aim of this Project is to enhance integration of Roma migrants by addressing their housing needs and homelessness issues in London through a combination of one-to-one advocacy, community training and policy initiatives. During the last year, the Project supported 187 beneficiaries with housing related issues:

18% were undergoing eviction

51% had ongoing issues with housing benefits and threat of eviction

In partnership with Deighton Pierce Glynn the Project also organised two community training sessions attended by 66 Roma community members and six community consultation meetings attended by 67 community members. As a result, 78% of people reported an increased knowledge in their housing rights and 57% reported an improvement in their housing situation.

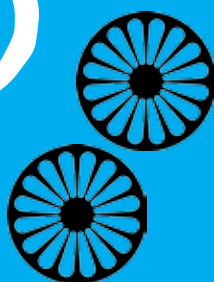
"Advice & Advocacy service has helped me to understand different issues and gave me information, so I can now manage some difficult situations on my own."

(Roma beneficiary
L. B. Hammersmith & Fulham)



ROMA COMMUNITY ADVOCACY PROJECT

"We need to show what skills we have, things we can be proud of. Those Roma who achieve something, who work in prestigious places, should not hide their ethnicity."
(Roma man)



The Roma Community Advocacy Project aims to reduce the social exclusion of Roma refugees and migrants in London by empowering them to bring about change in their communities through one-to-one advocacy and peer-group advocacy, including community training sessions; consultations with service providers and decision makers; focus group meetings; and the Forum Theatre.

During the last year, our achievements included:

390 Roma community members benefited from one-to-one advocacy & floating support.

5 Roma Peer Advocates were supported and trained, which empowered them to participate in meetings with decision makers and professionals from education, social care, health and local/ central authorities.

135 Roma community members participated in 9 peer advocacy training workshops, which enabled them to learn more about their rights and responsibilities within the British system.

26 Roma community members participated in 24 Forum Theatre rehearsals and 4 performances, with 212 beneficiaries in the audience. The main themes explored were barriers to health services, anti-Roma prejudice, and homelessness.



Meeting with a Mental Health Commissioner and MIND, December 2015

The impact of combined advocacy tools has led to a greater empowerment of Roma migrants resulting in:

- ✓ **Increased confidence to manage their lives independently for 324 beneficiaries;**
- ✓ **Improved employability skills and learning opportunities for 405 beneficiaries;**
- ✓ **Improved health awareness, well-being and emotional resilience for 495 beneficiaries;**
- ✓ **Increased levels of social interaction and reduced levels of isolation for 522 beneficiaries**

"You may face certain barriers and problems, but you certainly don't lack courage to share them with others. I would have never been able to do it!"
(Member of the audience)

"I feel that the problems I had to go through can be used to help others in a similar situation and that's the only reason why I can overcome my fears and share my story in public."
(Roma woman - Forum Theatre actor)

MENTAL HEALTH ADVOCACY PROJECT

The Roma Mental Health Advocacy Project aims to improve access to mental health services and understanding of mental health issues in the Roma community, as well as increasing health professionals' awareness of Roma culture and successful methods for engaging with Roma patients.

Since its inception, the Project has served **112** individual beneficiaries. Through these sessions, we made both new referrals to mental health services and helped clients feel more supported in the services they are already accessing. We have additionally conducted six peer support group meetings, which provide community members with an opportunity to discuss challenges in their lives in an open and non-judgemental environment.

Beneficiaries of the Project report that it has helped them to feel more supported in managing their health problems and to feel more confident in accessing services:



I took part in peer support meetings to have a better view about mental health.

I have more support when it comes to health issues, especially now that I have severe health problems.



To enhance our support for the community, we will further develop our peer support programme, bringing in guest speakers to comment on particular areas of concern and incorporating more creative activities into our meetings. We will additionally be involved in the delivery of cultural awareness training sessions to health professionals throughout London, with the ultimate aim of ensuring that Roma patients have the best possible experience in accessing mental health services.

ASPIRATION PROJECT



Paintballing Trip, 2016

The Roma Aspiration Project aims to:

- 1. increase life aspirations of Roma children and young people;**
- 2. enhance their confidence; and**
- 3. increase health awareness and well-being.**

Beneficiaries are supported through a combination of one-to-one education advocacy, outreach work and a programme of after-school activities such as karate, traditional Roma dance and music classes, as well as trips to Battersea Zoo, the O2, the Natural History Museum, paintballing and a concert at the Barbican.

Last year's achievements of the project included:

- **106 young Roma supported including 11 high needs cases;**
- **2 young Roma supported with entry to university;**
- **100% of beneficiaries successfully transitioned from primary to secondary school including 2 beneficiaries who moved from Elective Home Education back into mainstream school;**
- **4 young people supported through school exclusions;**
- **Publication of a new resource - 'Education: A Roma Perspective.'**

Karate - Building Bridges and Breaking Barriers

Last year, we saw **20** young people taking part in karate sessions in East London, which focus on building self-confidence and strengthening mental and physical development. By engaging local Roma and non-Roma young people, karate also plays an important role in developing their social skills and community cohesion.

Last year, our Roma Karate Club continued to impress the judges during two regional/ national karate tournaments organised by the World Union Karate Federation winning **8 gold, 13 silver and 16 bronze medals** in kata and kumite categories.

"Without the support of the project I would not have known what to do. I would have withdrawn my son from school and made the situation worse. I feel proud that I attended the school meeting to represent my son. He did something wrong but we were able to resolve the problem. My son is happy and so am I."
(Roma parent)

"I have been able to develop a strong relationship with the whole family...and they have even come to school for meetings which is a huge achievement as they don't speak English and have never attended school meetings before...I would have felt professionally isolated if it wasn't for the RSG and their family and professional support". (Teacher)

"Not only do my children enjoy the karate classes but they have also improved their behaviour both at home and at school. They are taught discipline and how to pursue their goals within a fun and nurturing environment."
(Parent)



8
gold
medals

13
silver
medals

16
bronze
medals



Karate tournament and outings, 2015/16

ROMA EARLY CHILDHOOD EDUCATION PROGRAMME

The Roma Early Childhood Education Programme aims to tackle the multiple disadvantages faced by Roma children in London by:



✓ Developing Early Years education provision to create a positive foundation for learning and to ensure continued achievement in line with their non-Roma peers;

✓ Empowering Roma parents to understand and participate in the UK education system thereby preparing their children to enter into mainstream education;

✓ Supporting the development and vocational education of Roma Early Education Champions as potential leaders in Roma early childhood development in the UK.

Last year, we have collaborated with the Altmere Children's Centre to deliver weekly 'Stay and Play' sessions for Roma children under 5 years old and their parents. Two Roma Champions have outreached 206 families, 24 of whom accessed the Centre on a regular basis. The Project has also assisted families with their housing needs, employability, poverty and/or other issues.

The Project has made a real difference for Roma children who have attended the Centre regularly. They now interact with other children and staff members, and have become more confident and self-assured. The Project has also delivered regular Parental Training sessions for Roma parents, which enabled them to gain greater awareness of their child's development as well as giving them more confidence as users of the Early Years' education system.

Finally, as a result of this Project, there is a greater level of awareness and understanding amongst the Children Centre's staff of Roma culture and barriers, which enabled the Centre's staff to tailor their service provision to the needs of Roma families.



"I have more awareness as every Roma family I'm coming across has different issues and challenges. And because they are noticing the changes in their children, they are asking more questions and are keen to implement the advice they receive." (Early Years' Teacher)

"I just wanted to say well done regarding yesterday's Roma parenting session! It was a great moment for me listening to the Roma dads talking about their culture and parenting issues. The comments I captured are very powerful, thank you for sharing this great project with us!" (Manager of the Children's Centre)



"My daughter loves coming here... she looks forward to coming here and playing for a whole week! We have even put the photo of my daughter playing in the Centre on one of the walls of her bedroom." (Roma mother)

Early Years Activities
courtesy of the Altmere Children's Centre, 2015

ARTS DEVELOPMENT PROJECT



RBSO performance at Troxy 2015, courtesy of Newham Music

The Roma Bridging Sounds Orchestra (RBSO)

is a pioneering music initiative aiming to promote tolerance and combat anti-Roma prejudice by enhancing awareness of Roma music heritage in East London and beyond. The Project builds bridges between Roma and non-Roma young people, musicians and audiences and is delivered in partnership with Newham Music and the Grand Union Youth Orchestra. The Project also focuses on training young Roma to develop music skills, team work and confidence in an environment that is culturally diverse and celebratory of their rich musical tradition.

Last year, the Project engaged 43 Roma and non-Roma young people and performed at 11 events, including concerts at such prestigious venues as the Troxy, Stratford Circus, Union Chapel, Barbican Centre, and Water City Festival of the Arts reaching a total audience of approximately **3,700!**

Our performance during the 'Music for Youth' Festival resulted in winning the competition at regional level, enabling the RBSO to participate in the 2nd stage of the competition at national level in Birmingham and playing for the Music for Youth Proms 2016 at the Royal Albert Hall!

Last year, the Project received positive media attention as being a successful example of how music can foster solidarity in British society. We have had articles in the Guardian, Newham Recorder, and were interviewed by Oxford University for their European Commission-funded research project on solidarity in European societies after the financial crisis.



We quickly became the most successful Newham Music ensemble and the concerts we have are of a really good quality.”
(Non-Roma Music Tutor)

“Thanks to this Project I’ve learnt to communicate better with other music teachers and feel more equipped to teach different types of students. Also, it is really satisfying to see that they really want to learn, nobody is forcing them to. The students are learning much faster than before, now their playing is almost at a professional level! And I’m really proud that more people are listening to Roma music.”
(Roma Music Tutor)

“I think it’s amazing. Both of my children play in the orchestra and they enjoy it so much. I cried during the last concert watching them perform. Today I took a day off from work to support them – I would not miss their concert for the world! I know how much it means to them.”
(Audience member)

“It’s brilliant, well arranged and full of energy.” (Audience member)



RBSO's rehearsal 2015, courtesy of Newham Music

ROMA SUPPORT & ENGAGEMENT PROGRAMME



My colleague has forwarded to me a copy of the report you have prepared for the Roma family. It is really very interesting in terms

of providing background information on the discrimination suffered by Roma and how this has a subsequent effect on their engagement with professionals etc.” (Social Worker)

Since 2011, the Roma Support Group has been implementing the **Roma Engagement Programme (RSEP)**, which helps statutory and voluntary agencies respond effectively to the needs of Roma.

Our services include:

- ★ A specialist intervention service for professionals working with Roma families and individuals in crisis;
- ★ Training for professionals and the community;
- ★ Specialist support for research and consultation.

For more information about our training and commissions, please see: http://romasupportgroup.org.uk/?page_id=62 or contact us on rsep@romasupportgroup.org.uk

Last year, we delivered:

- 18 training sessions and presentations;
- 17 commissioned interventions to support Children’s Services, NGOs, Mental Health and other services and researchers across the country.

Through the training sessions and commissions we have supported **509** professionals who work with over **1,500** Roma families. Over **90%** of respondents rated our training excellent or good.

We were supported by 19 Roma professionals who acted as cultural consultants, interpreters and supported us in the delivery of the training programmes.

Feedback from participants.....

“Excellent training - trainers were very knowledgeable and not thrown off by any question/statement.”

“Brilliant stuff, the enthusiasm of presenters was great.”

“Very good course. Insightful, interesting and valuable with many useful case studies and group work. Good coverage of information.”

POLICY & CAMPAIGNING PROJECT

The Roma Policy & Campaigning Project aims to promote social justice and address disadvantage experienced by Roma refugees and migrants in the UK through:

- ✓ Enhancing social inclusion and civic partnership of Roma refugees and migrants by developing Roma-led campaigning work;
- ✓ Increasing Roma participation in local decision making processes;
- ✓ Encouraging practice that is more responsive to the needs of Roma migrants;
- ✓ Influencing and co-shaping national and European policies which affect Roma refugees and migrants, ensuring that their voice/perspective are effectively communicated to the UK Government, European Union, statutory sector, the media and other key stakeholders.



Last year's achievements include:

- A joint report with the AIRE Centre on LB Brent/Metropolitan Police implementation of Public Space Protection Orders directed at "Roma migrant workers";
- A written submission to the Council of Europe's Advisory Committee on the framework convention for the protection of national minorities;
- A research report, "Rough Sleeping Roma in the City of Westminster", published in collaboration with St Mungo's;
- Providing evidence to the European Commission on Race and Intolerance for its fifth UK report;
- Commentary on the progress of Roma integration for the European Commission assessment under the Council Recommendation on effective Roma integration measures in the Member States;
- Response to the Welsh Government consultation – A call for proposals on a migrant Roma strategy for Wales;
- Publication of a briefing paper on European Structural and Investment Funds and the (non) inclusion of Gypsy, Roma, Traveller communities in strategies agreed by Local Enterprise Partnerships;
- A presentation to the National Roma Network on the decrease in eligibility for free schools meals for Roma pupils;
- A presentation at the AIRE Centre conference Unwelcome: Homeless EU Migrants, the Law, Rights and Challenges;
- 6 editions of the Roma Support Group's e-newsletter;
- 4 meetings of the Roma Refugee and Migrant Forum with 88% of decision makers and professionals reporting that they significantly increased their awareness about Roma needs as a result of their participation;
- Contributions to meetings at Department for Communities and Local Government, Department for Education and the All Party Parliamentary Group for Gypsy, Roma and Travellers.



Roma Refugee and Migrant Forum, 2016

'Supporting Roma Voice' Project

Since January 2015, the Roma Support Group has participated in the partnership work led by the Sustainable Housing & Urban Studies Unit, (SHUSU) of the University of Salford and Black Health Agency based in Manchester.

The aim of the Project is to support the infrastructure which will allow culture of Roma leadership to develop; provide an understanding of the experience of Roma in the UK through a Participatory Action Research methodology; and create the bridge between Roma communities and statutory sector and NGOs from which rights based inclusion initiatives can be implemented.



LOOKING AHEAD:

- Continuing to develop all our existing frontline projects
- Developing our local and national Policy, Information and Campaigning work in order to empower Roma communities and strengthen our effectiveness and capacity to influence policy and decision makers
- Further developing the Roma Support and Engagement Programme, which enables us to share our expertise and models of good practice with statutory and non-statutory agencies and develop our enterprising skills
- Promoting an understanding of Roma culture and history
- Implementing our fundraising strategy in order to ensure the continuity of frontline services in the areas of advice & advocacy, campaigning, education support, aspiration, as well as oral history and health -related projects.

FINANCIAL STATEMENT

Extracts from the Audited Financial Statements for the year ended 31 January 2016

	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Total Funds 2016 £	Total Funds 2015 £
Income from:				
Donations	5,629	262,494	268,123	250,936
Charitable activities	35,516	-	35,516	40,795
Investments	41	-	41	118
Other	168	-	168	3,183
Total income	41,354	262,494	303,848	295,032
Expenditure on:				
Raising funds	515	29,344	29,859	26,549
Charitable activities:				
Advice, Advocacy & Campaigning	-	134,383	134,383	130,262
Art & Music Development	-	36,671	36,671	23,461
Early Years Education	-	10,304	10,304	-
Education Support	-	33,827	33,827	42,905
Mental Health Advocacy	-	7,207	7,207	-
Sport Inclusion	3,904	-	3,904	4,385
Support & Engagement Project	52,635	-	52,635	50,765
Total expenditure	57,054	251,736	308,790	278,327
Net income/(expenditure)	(15,700)	10,758	(4,942)	16,705
Transfer between funds	-	-	-	-
Net movement in funds	(15,700)	10,758	(4,942)	16,705
Reconciliation of funds:				
Total funds brought forward	139,100	99,666	238,766	222,061
Total funds carried forward	123,400	110,424	233,824	238,766

Extract from the audited financial statements for the year ended 31 January 2016

Extracts from the Audited Financial Statements for the year ended 31 January 2016

	2016 £	2015 £
FIXED ASSETS		
Tangible assets	-	150
CURRENT ASSETS		
Accrued grant income	2,000	
Accounts receivable	5,098	-
Prepayments	1,639	2,868
Cash at bank and in hand	281,521	268,464
	<u>288,258</u>	<u>273,332</u>
CREDITORS: amounts falling due within one year	<u>(54,434)</u>	<u>(34,716)</u>
NET CURRENT ASSETS	233,824	238,616
NET ASSETS	233,824	238,766
FUNDS		
Restricted funds	110,424	99,666
Unrestricted funds:		
Designated funds	38,200	40,150
General funds	85,200	98,950
	<u>123,400</u>	<u>139,100</u>
	233,824	238,766

The full audited financial statements were prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

They were approved and authorised for issue by the Board of Trustees on 26 October 2016, and were signed on their behalf by Andrew Nash ACA (Treasurer).

A full set of audited financial statements is available on request from the charity's registered office.

The accounts were audited by Vivek Kapoor, Senior Statutory Auditor, for and on behalf of Ferguson Malmind & Co.

THANKS TO.....



Courtesy of the Altmare Children's Centre, 2015

We would like to take this opportunity to thank everybody who supported the work of the Roma Support Group during 2015 - 2016 through grants and the donation of their valuable time.

Management Committee:

Prof. Thomas Acton OBE (Patron)
Ms Roza Kotowicz (Chair)
Mr Andrew Nash (Treasurer)
Mr Peter Norton (Secretary)
Mr Daniel Brzezinski (resigned 2nd June 2015)
Ms Sharon Elliott (appointed 17th November 2015)
Ms Michaela Jarosinska
Ms Cecylia Kierpacz
Mr Cornel Rezmives
Mr Mircea Rostas
Mr Jan Siwak (appointed 17th November 2015)
Mr Leon Wisniewski
Ms Anthea Wormington

Staff:

Dragica Felja, Edyta Gach-Karapetyan, Tania Gessi, Szymon Glowacki, Laura Greason, Jackie Hardy, Sylvia Ingmire, Przemek Kierpacz, Ewelina Pawlowska, Ona Risoviene, Andy Shallice, Gabriela Smolinska-Poffley, Alexandra Staskova, Sarah Zawacki

Sessional Staff:

Daniel Brzezinski, Benjamin Czureja, Malgorzata Czureja, Gejza Grundza, Mura Hamza, Erene Kaptani, Stanislaw Kierpacz, Dana Kovacova, Cezary Majewski, V. Makula, Adrian Pawlowski, Mihaela Rosca, Bobi Rostas

Volunteers:

Felicity Bonel, Ruth Candlish, Pauline Connolly, Cristina Coptu, Aneta Dolinska, Julia Gierczyk, Klarysa Glowacka, Andy Ingmire, Karolina Kowalcze, Sara Kwiatkowska, Luminita Molico, Maria Loredana Oane, Jeremy O'Callaghan, Rosie Oxbury, Cate Rickards, Pauline Rowe, Barda Sanford, Marysia Szapszowicz, Jessica von Kaenel, Peter Williams, Katarzyna Wojnar, Kimberly Zawacki, Sarah Zawacki

Funding Sources:

Action Reconciliation Service for Peace (YMCA)
Arts Council England
Aston-Mansfield
Barrow Cadbury Trust
BBC Children in Need
City Bridge Trust
Community Links (Big Lottery Fund)
Metropolitan Migration Foundation
Odin Charitable Trust
Open Society Foundations
The Jack Petchey Foundation
The National Lottery through the Big Lottery Fund
The Rayne Foundation
Trust for London
University of Salford

SPECIAL THANKS TO...

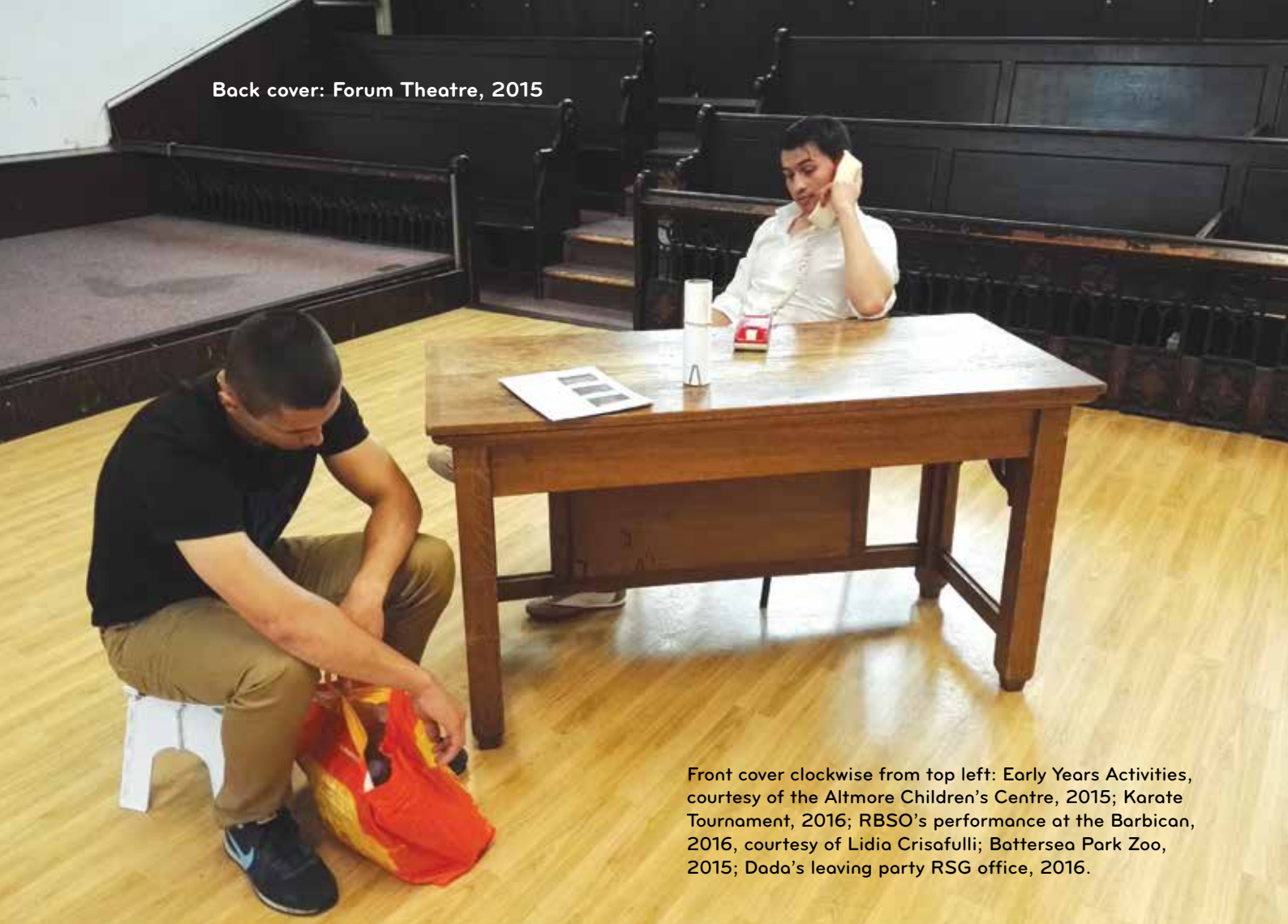
Mr & Mrs Pountain

Mr Robert Dawson

Mrs Setsuko Kuga Cornish & the memory of Don Palmer

We would also like to thank Mr Dawson for donating part of his unique The Robert Dawson Romany Collection

Back cover: Forum Theatre, 2015



Front cover clockwise from top left: Early Years Activities, courtesy of the Altmare Children's Centre, 2015; Karate Tournament, 2016; RBSO's performance at the Barbican, 2016, courtesy of Lidia Crisafulli; Battersea Park Zoo, 2015; Dada's leaving party RSG office, 2016.

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